



Jobcentre Plus support for employers – quick guide

Work Experience

**Are you interested in supporting people who are looking for work?
You can offer Work Experience opportunities.**

Work Experience organised by Jobcentre Plus is open to:

- young people who are aged 18 to 24
- people aged 25 and over who don't have recent work history

For some young people, a lack of understanding or experience of the workplace is a significant barrier to finding employment. For older people, who may have been away from work for a while, the chance to undertake real work and adjust to the routines and habits of working life can significantly improve their confidence and employment prospects.

Work Experience through Jobcentre Plus enables unemployed people to volunteer for placements lasting between 2 and 8 weeks. You can select participants with the help of your Employer Adviser.

Jobcentre Plus continues to pay participants' benefits and cover the costs of travel and childcare if necessary. There is no direct cost to the host employer.

Jobcentre Plus agrees the duration of the placement and will ask you to provide a reference for the jobseeker at the end.

➤ **Contact your local Jobcentre Plus Employer Adviser**

➤ **Call**

➤ **email**

➤ **Alternatively contact the Employer Services Line**
using the [online enquiry form](#) or by phone on 0800 169 0178

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Part of the Department
for Work and Pensions

Work Experience

Benefits for your business

By helping people gain valuable work experience, your business can reap real benefits such as:

- developing the supervisory and management skills of your current workforce
- enhancing your public profile by supporting your local community
- promoting workforce diversity

Work Experience is not linked to a vacancy or your recruitment. It's all about supporting people back to work through building their confidence and skills. Employers of any size and sector can offer Work Experience and can come from the public, private or voluntary sector.

If, because of the placement, you want to consider employing the person on Work Experience, you can do this.

How it works

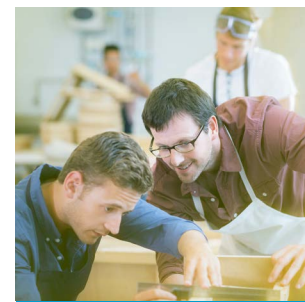
In addition to their usual recruitment, a national retailer offers Work Experience placements in their stores to people who lack recent experience in a work environment. 23 year old James, who had never worked due to his Autism, was offered a placement working alongside other employees in a range of job roles. He loved working in the stockroom dealing with daily deliveries. When a vacancy arose a few weeks later, he successfully applied and is now a valued member of the team.

More information

Scan or click for more information about [Jobcentre Plus Work Experience](https://www.gov.uk/government/publications/employers-could-you-offer-work-experience)



www.gov.uk/government/publications/employers-could-you-offer-work-experience



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